

**DISTRICT - Saint Paul Public Schools
PROPOSAL # 3_EA**

October 12, 2023

The District offers the following wage and health insurance proposal. The District proposes a three-year wage and health insurance package.

Health Insurance year 1

Family Effective January 1, 2024 increase district contribution \$60.00/month

Family +1 Effective January 1, 2024 increase district contribution \$60.00/month

Single Effective January 1, 2024 increase district contribution \$15.00/month

Health Insurance year 2

Family Effective January 1, 2025 increase district contribution \$60.00/month

Family +1 Effective January 1, 2025 increase district contribution \$60.00/month

Single Effective January 1, 2025 increase district contribution \$15.00/month

Health insurance year 3

Family Effective January 1, 2026 increase district contribution \$30.00/month

Family +1 Effective January 1, 2026 increase district contribution \$30.00/month

Single Effective January 1, 2026 increase district contribution \$15.00/month

Wages Year 1 Effective August 26, 2023

COLA 1.5% to all cells on the wage schedule

Wages Year 2 Effective August 24, 2024

COLA 1.5% to all cells on the wage schedule

Wages Year 3 Effective August 23, 2025

COLA 1.25% to all cells on the wage schedule